

## **THI Summer Youth Academy**

### **Description**

#### **The Program – What It Is**

The THI Summer Youth Academy is dedicated in providing support to children from families with low income, aged 14-18.

Children will have the opportunity to participate in a special two-week program, centered around basketball, aimed at fostering personal growth and a sense of community. The Program involves basketball training sessions, mentoring sessions, theoretical basketball schools, an educational excursion, theatrical play, dance and tournaments. The sessions will take place five days a week, Monday to Friday for a total period of 10 working days for each participating kid.

By the end of the two weeks period, participants will gain valuable experiences that focus on enhancing self-discipline, self-esteem, teamwork, and the ability to collaborate with others toward shared objectives. Additionally, the program will emphasize the development of essential soft skills and, most importantly, activities related to emotional intelligence supporting their development both on and off the courts.

Participants' participation in every session of the Program is mandatory, and free of charge.

Parents/guardians of participants are responsible for the safety of their children prior to the start of the Program (09:00) and after the end of it (17:00), even if the children are on the Program's premises, while the THI and EXELIKSIS AKADIMIA KALATHOSFAIRISIS bear no responsibility beyond the hours of the Program.

The Program will take place at the Leonteios School of Athens facilities, 17 Neigi Str. Ano Patisia, 111 43 Athens, Greece.

Participants' transfer to the Program's facilities (Leonteios School of Athens), will be made using their own means of transport or public transport. In the case of excursions scheduled as part of the Program, transportation to and from the excursion's destination will be provided free of cost, leaving from and returning to Leonteios School of Athens.

#### **Entities Involved**

- 1) The Program is designed and implemented by "**EXELIKSIS AKADIMIA KALATHOSFAIRISIS**" incorporated in Greece (10 Triantafillidi Str, 115 25 Athens)
- 2) The Program is funded and implemented by "**HELLENIC INITIATIVE INC**" 655 FIFTEEN ST NW, WASHINGTON, DC 2005 – 5793 EIN: 45-5301968 TAX EXEMPT NR: 257559

#### **Participation Mechanism**

– Everyone has the right to apply and submit a participation form, provided that:

a. the candidate participant is between 14 and 18 years old.

b. they submit a valid application form.

– Submission options for both candidate participants:

- Via a digital form that needs to be filled out by the candidate (or by their parent or guardian, in the event the candidate is a minor) on the Program's website – [thiyouthacademy.org](http://thiyouthacademy.org) Applicants must submit all required documentation to benefit from the points accrued from the socio-economic criteria outlined in Appendix (Participant Evaluation Criteria). All relevant documentation must be sent to [info@thiyouthacademy.org](mailto:info@thiyouthacademy.org), with the name of the candidate and their SSA number (in Greek "AMKA") in the subject line.
- Via a PDF application form that needs to be filled out by the candidate (or by their parent or guardian, in the event the candidate is a minor) and sent to [info@thiyouthacademy.org](mailto:info@thiyouthacademy.org). To be valid, a PDF application form must be accompanied by the required documentation outlined in Appendix (Participant Evaluation Criteria).

– Submission Period

Application submission period for participants: April 24 – June 14, 2024

## **Evaluation Process**

### **Participants**

#### **Socio-economic Criteria Evaluation**

Participants who meet one or more of the Program's set socio-economic criteria will earn points that will be added to their final scores (see Appendix – Participant Evaluation Criteria). More than 100 candidate participants will be selected based on their cumulative scores and invited to attend the Program on the first or second period; they will then be asked to submit all the documentation needed to validate their participation (Image Release Form, and Participant's Medical Certificate confirming the participant is in good health and able to participate (issued and signed by a cardiologist). All successful candidates will be notified by email, SMS, or over the phone by June 21, 2024.

### **1. General Participation Terms**

a) Participants are solely responsible for their attendance, arrival, and departure from the courts, in accordance with the THI Summer Youth Academy schedule.

b) Participants' transfer to and from the courts, will be made using their own means of transport, except in the case of an excursion for which transportation to and from the venue will be provided by the Program, leaving from and returning to designated meeting points at Leonteios School of Athens. In case of transportation provided by the Program, Participants and/or Parents or legal guardians agree that such transportation is used at their own risk, and **THI** and **EXELIKSIS AKADIMIA KALATHOSFAIRISIS** will not be responsible for any accident, injuries, damages, losses, or any other harm that may occur before, during, or after the trip, with the exception of cases of intentional misconduct or gross negligence.

d) **THI** and **EXELIKSIS AKADIMIA KALATHOSFAIRISIS** have the right to change the dates of the Program, cancel a course or change a venue that may be necessary for any reason. In case of any change to the Program's schedule, court location, participants will be notified in advance (if this is feasible) by email or SMS sent to the contact details provided on their application forms or posted on the THI Summer Youth Academy website.

e) In the event of loss of personal items and/or money at the Program's facilities during the training and educational sessions, events, participants' transportation to and from excursion or other Program's events, **THI** and **EXELIKSIS AKADIMIA KALATHOSFAIRISIS** bear no responsibility for any compensation. It is

strongly advised that participants do not bring valuable items and/or money with them.

f) The Program's sessions are closed sessions that only admit the participating children. No video recording, pictures or photography is permitted during the training sessions.

## **2. Application – Participation**

- Parents or legal guardians must apply on behalf of the participant. The THI Summer Youth Academy will not knowingly accept any application form or accompanying personal information, including medical information, without the authorization of each participant's designated parent or legal guardian on all official application documents.
- Application forms must be submitted within the specified timeline outlined above. Any application forms received after the deadline will not be considered.
- Applicants that meet one or more of the socio-economic evaluation criteria will be allocated bonus points, provided they submit the necessary and official certifying documentation for each of the criteria they meet (see Appendix: Participant Evaluation Criteria).
- Application forms submitted without any of the required documents, or with non-official documents, or with incorrect documents will result in the submission being marked as incomplete and, as such, will not be considered for evaluation.
- Applicants who qualify for the THI Summer Youth Academy will be invited to participate and are required to respond and accept the invitation within one (1) day from its receipt. The invitation will be communicated to the applicants or their parents/legal guardians via the phone or email declared on their application form. In the event an applicant fails to respond within one (1) day, the invitation will be offered to another applicant drawn from the runner up pool.
- The THI Summer Youth Academy is part of THI's vision and will be entitled to use audio-visual material produced during the Program as described herein, for the promotion of the THI's activation.

For this purpose, applicants accepted to the Program will need to fill in and sign the Image Release Form attached herein, addressed to THI, and send it, to [info@thiyouthacademy.org](mailto:info@thiyouthacademy.org) in order for the Program's invitation to be valid.

- In the event a parent or guardian displays improper behavior, a participant may be expelled from the THI Summer Youth Academy. Improper behavior is defined as any action or omission not in accordance with the THI Summer Youth Academy's ethos and includes – among other things – spectator behavior in the stands, behavior towards other THI Summer Youth Academy participants and their parents/guardians, or those of other basketball academies, towards THI Summer Youth Academy coaches and staff, or towards any other third party.
- Participant non-compliance with THI Summer Youth Academy policies and rules may result in their expulsion from the Program.
- Parents/guardians are responsible for the safety of their children prior to the start of the Program (09:00) and after the end of it (17:00).
- All registering participants will receive THI Summer Youth Academy T-shirts and shorts free of charge. Participants are obliged to wear THI Summer Youth Academy attire at every event/ session, and to keep them clean and in good condition.
- In the event the provided THI Summer Youth Academy clothes are lost, the Program is not obliged to replace the lost clothes/items.

### **3. Terminating Participation in the THI Summer Youth Academy**

- In the event a participant decides to terminate their participation in the Program, they will have to communicate their decision in writing via an email sent to [info@thiyouthacademy.org](mailto:info@thiyouthacademy.org) mentioning the reason for their decision, and the THI Summer Youth Academy will then delete the participant from their records.
  
- In the event of an participant's absence, the participant's parents/guardian, must inform the THI Summer Youth Academy in advance via an email sent to [info@thiyouthacademy.org](mailto:info@thiyouthacademy.org) including the reason for the participant's absence, and are obliged to submit any requested certifying documents (i.e. doctor's letter, depending on the case).
  
- In the event of a participant's frequent absence, or absence for reasons other than health or justified issues, this will be a matter for the Academy's Project Manager to decide whether the participant will be allowed to continue at THI Summer Youth Academy, or whether their participation will be terminated.
  
- In the event a participation is terminated, THI Summer Youth Academy retains the right to replace the expelled participant with another candidate drawn from the runner up pool for the remainder of the Program. In such an event, the candidate at the top of the runner up list will be selected. In the event of a tie, the candidate who submitted their application first will be given priority.
  
- In the event of improper behavior on the part of parents, guardians, participants, the THI Summer Youth Academy reserves the right to expel the participant or to deny parents/guardians access to watch the training sessions and/or tournament matches or other Program events. Improper behavior is defined as any action or omission not in accordance with the THI Summer Youth Academy's ethos and philosophy and includes – among other things – spectator behavior in the stands, behavior towards other THI Summer Youth Academy participants and their parents/guardians, or those of other basketball academies, towards THI Summer Youth Academy coaches and staff, or towards any other third party.
  
- Any non-compliance by participants, their parents/guardians to THI Summer Youth Academy policies and rules, or to the instructions of Program staff, can result in the expulsion of the participant without any prior notice, and without any responsibility for compensation.

### **4. Health Issues**

- By submitting the participant application form and agreeing to these Terms and Conditions, the participant agrees to take part at their own risk, or that of their legal guardian if the participant is aged under 18 years old.
  
- Applicants shall be and shall declare that they are fit and not experiencing any health concerns or injuries that will be aggravated by participating in the Program's training and educational program. Any injury or illness must be disclosed by the participant/legal guardian to the Program's staff at the time of application and before the start of the Program. Should this injury or illness be deemed a health and safety risk to the participant or to other Program participants, the THI Summer Youth Academy reserves the right to exclude the applicant from the evaluation process, and to exclude the participant from participating any further in the THI Summer Youth Academy program in the event an applicant is among the finalists.
  
- Applicants invited to enroll in the THI Summer Youth Academy must submit a Participant's Health Certificate signed by a cardiologist. Applicants may be asked to comply with instructions and measures that may be deemed necessary or may be imposed, such as the submission of further medical documentation, in accordance with Hellenic National Public Health Organization (EODY) and General Secretariat of Sports (GGA) directives for combatting Covid-19; the Program shall provide the necessary information and

instructions with respect to any additional procedures or measures relating to this matter.

- In the event a shortlisted participant's parent/legal guardian cannot provide the required documents by their own means, the participant shall be obliged to undergo a health check provided by the THI Summer Youth Academy in order to be in position to participate. Participants who do not appear for their scheduled health check appointments will invalidate their application and be replaced by the participant next in line on the runner up list.
- Participants, parents and/or legal guardians acknowledge and accept that the THI Summer Youth Academy coaches, staff, contractors, volunteers and/or any medical staff provided by the Program do not bear any responsibility for any injury, illness, theft, or detriment that the participant may suffer while participating in the THI Summer Youth Academy.

## **5. Video Recording – Photo Shooting**

- As part of the Program, the THI Summer Youth Academy will be videoing and photographing the participants at training sessions, educational sessions, and any other event organized for the purposes of observing and assessing the participants' sporting performance, and for promoting and raising awareness about the Program and the related activities of its partners, as well as for archival purposes.
- The THI Summer Youth Academy and its partners assume all rights relating to or arising from said audio-visual material. For this reason, photo shooting and video recording of any kind at the THI Summer Youth Academy is expressly prohibited without the Academy's prior written consent and permission.
- **By participating in the Program, parents/legal guardians and participants in the Program acknowledge and grant the right to the Program and the Program's partners (THI and implementation entity, Eurohoops) to create by their own means, collect, archive, present/communicate and broadcast the images and the videorecording to the public, via any means of broadcasting, as this material is obtained by means of photography and videography as specifically mentioned herein, undertaken as part of the THI Summer Youth Academy, and any reproductions or adaptations of this content, in Greece or abroad, for the aforementioned purposes and for innumerable number of uses/ways of exploitation, for the entire duration of the copyright protection as per the legislation in force.** Use may include (but is not limited to) printed and online promotional material, publication on the websites and social media accounts of the Program and its partners or via other public means of mass communication, and press releases.
- The THI Summer Youth Academy will send all information relating to the Program and any other matter to the participants via the email addresses they have declared to the Program.

## **6. Personal Data Protection**

The Program and all cooperating Program partners shall protect all data provided and especially the personal data of minors in the context of the Program in accordance with the applicable legislation currently in force (mainly Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), Greek Law 4624/2019 – hereinafter the "**Legislation**").

### **A. Information Regarding Data Controller and Purposes of Data Processing**

Data Controller for the personal data processing under the Program is **EXELIKSIS AKADIMIA KALATHOSFAIRISIS** (“Eurohoops”).

- The Data Protection Officer (DPO) of Eurohoops can be contacted via the following email: [jtampakos@eurohoops.net](mailto:jtampakos@eurohoops.net)

Eurohoops shall collect, process, and store the personal data mentioned below relating to the Program of applicants and participants parents/legal guardians of participants who are minors, participants, who will be selected by Eurohoops to participate in the Program through the submission of application forms and other supporting documents (e.g., doctor’s examinations performed by the Program), as described herein.

## **B. Information Regarding Personal Data to be Collected, and Retention Periods**

### **a) Applicant/Participant**

(i) name and surname, ID verification data (ID card, passport, etc.), social services data (AMKA/SSN), birth certificate, family status certificate, disability certification (KEPA) (if applicable),

(ii) basketball skills and behavioral evaluation data

(iii) health data (e.g., doctors’ certificates, other documentation relating to health issues or special needs etc.)

(iv) photos and audiovisual material (e.g., photos and videos from the participation in the Program, events organized by the Program, etc.)

b) Parents or legal guardians in case of minors: name and surname, ID verification data (ID card, passport, etc.), social services data (AMKA/SSN), income tax declaration, family status certificate, unemployment card, disability certification (KEPA), signature).

The above data shall be kept by Eurohoops in digital and print format for both the participant and their parents/guardian as follows:

Personal data under a) (i) above shall be kept by Eurohoops for five (5) years from the end of the Program in which the participant is registered. The personal data for those that haven’t qualified to the 100 finalists will be kept for 5 years.

Personal data under a) (ii) above shall be kept by Eurohoops for 5 years after the end of the training season in which the participant is registered.

Personal data under a) (iii) above shall be kept by Eurohoops until the end of the training season in which the participant is registered.

Personal data under a) (iv) above may be kept by Eurohoops and THI for 5 years after the end of the training season in which the participant is registered.

Personal data under b) above may be kept by Eurohoops for 5 years after the end of the training season in which the minor participant is registered.

## **C. Information Regarding the Purposes of the Processing of Personal Data**

The processing of the personal data above shall be carried out for the following purposes by Eurohoops:

(i) Personal data under B. a) (i) above shall be processed for the identification of the applicant/participant and the assessment of whether he/she fulfills the eligibility criteria for participation in the Program.

(ii) Personal data under B. a) (ii) above shall be processed in order to evaluate basketball skills in order to place the participant participants in homogenous practice groups according to their level and skills, as well as

for participant sporting performance and assessment by Program coaches and staff.

(iii) Personal data under B. a) (iii) above shall be processed in order to assess whether participants are fit to participate in the Program and to address any special needs they may have and safeguard their health and safety when participating in the Program.

(iv) Personal data under B. a) (iv) above shall be collected for the broadcast of sporting events, training and educational sessions, for promoting and raising public awareness about the Academy, its actions and ideas, the Program, and other related events organized by Academy partners, by means of their choosing, such as through publication on the Internet (on the THI Summer Youth Academy's official website and social media channels, the Eurohoops.net website and social media channels, and THI's website and social media channels) or through press releases sent to TV channels, digital and print media, and radio stations.

(v) Personal data under B. b) above shall be collected in order to evaluate the eligibility of applicant participants who are minors to participate in the Program, based on the financial and family status criteria required for participation in the Program.

(vi) All the above personal data shall also be processed for archival purposes.

(vii) Anonymous statistical data exported during the Program shall be kept by Eurohoops without any time limitation for statistical purposes.

Eurohoops will process photos and audiovisual material (e.g., photos and videos from the participation in the Program, events organized by the Program, etc.) and transfer them to the THI for the purposes of marketing and promoting the Program.

#### **D. Legal Basis for Data Processing**

The legal basis for the processing of personal data is that of consent (article 6 par. 1 a of the GDPR).

#### **E. Information on Recipients of the Personal Data**

(i) Photos and audiovisual material will be transferred by Eurohoops to the THI upon its request.

(ii) Each said partner (Eurohoops and THI) will, in their role as independent data controller and subject to their own privacy policies, process personal data under B. a) (iv) above, where applicable, for the promotion of the THI Summer Youth Academy activation, for the promotion of their collaboration (all partners), and may, for the purposes referred to herein, assign the execution of specific processing of the data (such as to photographers and video editors for the creation of the audio-visual material, and so on) to third parties – collaborators who shall be bound by their respective contracts or other legal obligations setting out their confidentiality obligations and who shall process the data, as data processors, exclusively in order to provide their services to the assigning partner and not for their own benefit.

(iii) Personal data may be transferred to any competent public bodies and authorities (e.g., judicial courts, prosecutors, tax authorities etc.) upon a respective request or order issued therefrom.

(iv) Lawyers, law firms, court bailiffs in order to protect the legal interests of Eurohoops and THI.

THI shall not transfer photos and audiovisual material from the Program to third parties for purposes other than those described above.

#### **F. Information of Transfers of Personal Data Outside the European Economic Area (EEA) and the United Kingdom (UK)**

Should any personal data processed by the Program and/or its partners be transferred to or accessed to by other entities of the same company group which are located outside the EU or the UK in non-adequate countries (as determined by the EU Commission and the UK Government), such transfer shall be regulated

by the relevant intra-group data transfer agreements in compliance with the provisions of Chapter V of the GDPR.

## **G. Rights of Data Subjects**

Each relevant data subject (participant, parent or legal guardian acting on their own behalf or on behalf of their child or custodee in case of a minor) holds the right, under the terms and conditions set out here in accordance with the relevant Legislation, to request from the Data Controller, as defined herein, access to, and rectification or erasure or restriction of the processing of data concerning them, as well as the right to transfer data to another data controller. Especially with reference to the right of data rectification, the Applicant/participant holds the right to request from the Data Controller, as defined herein, without undue delay, the rectification any inaccurate personal data concerning him/her by submitting the relevant documentation, proving the need for rectification. Taking into account the purposes of the processing, the Applicant/participant has the right to

have incomplete or invalid personal data completed or rectified, including by means of providing a supplementary statement, only if this is completed before Program submission date deadlines.

Where the legal basis of data processing is consent, the related data subject holds the right to withdraw this consent at any time, without affecting the lawfulness of processing based on consent given before its withdrawal. Please note that any withdrawal of consent may prevent the participation of the participant in the Program.

The data subject may exercise the above rights as follows:

- Eurohoops: [jtampakos@eurohoops.net](mailto:jtampakos@eurohoops.net)

The data subject holds the right to lodge a complaint with the Hellenic Data Protection Authority (1-3 Kifissias Avenue, Athens 115 23, Greece, Tel: +30 210 64 75 600, Email: [contact@dpa.gr](mailto:contact@dpa.gr)), if they believe that their personal data rights are being violated.

Eurohoops and THI, as well as all partners have taken all appropriate technical and organizational measures to safeguard the implementation of the legislation and the suitable security level for Applicants'/participants' personal data.

## **7. Other terms and conditions**

- The present Terms and Conditions together with the appendices govern the process of participating in the Program as a whole, and each participant accepts these Terms and Conditions by signing and submitting their respective applications and documents.
- Eurohoops and THI reserves the right to modify, update, or amend these terms and conditions at its own discretion. Notice of any changes will be communicated to members via appropriate channels, such as email or posted notices within the academy.
- If any provision of these Terms and Conditions is invalid, then that provision will be removed from the Terms without affecting the rest and the remaining provisions of the Terms and Conditions will continue to be valid and enforceable.
- These Terms and Conditions are governed by Greek law and any disputes arising out these Terms and Conditions shall be subject to the exclusive jurisdiction of the Courts of Athens.



## APPENDIX

### CANDIDATE PRIORITY:

- All candidates shall be evaluated on the basis of the criteria set out below, and those with the highest point rankings shall be invited to accept the available places.

### APPENDIX: Candidates Evaluation Criteria

CRITERIA		POINTS EARNED	VERIFICATION DOCUMENTS
<b>Annual Family Income (2023) (1)</b>			
	€0 – €2,500	10	Copy of 2023 Income Tax Declaration
	€2,501 – €5,000	8	
	€5,001 – €7,500	6	
	€7,501 – €12,000	4	
	€12,001 – €20,000	2	
	€20,001 plus	0	
<b>Social Criteria (2)</b>			
	Orphanages/ Unaccompanied minors shelters	1	Family Status Certificate
	Single parent family	1	
	Member of family with three or more children	1	
	Parent(s) and/or sibling(s) with a degree of disability over 67%	1	KEPA Certification
<b>Age Factor (3)</b>	14 to 18 years of age (born between January 1, 2006 and December 31, 2010)		Birth Certificate, Passport
<b>EVALUATION APPROACH</b>			
<b>Criteria 1 + 2:</b>	For candidates who meet more than one of the criteria set out above, all relevant points will be added.		

	Candidates will be selected based on their cumulative score.
	Parents/children with a family income of more than €20,001 per year are entitled to participate in the evaluation process but they will receive 0 points based on income criteria.
	In the event of a tie, candidates are accorded priority on a first come, first served basis and candidates living in Attica Metropolitan Area will be considered in priority.
	Only participants in good health will be considered.